

CAPITAL REGION RURAL DISTRICT

CARLETON NORTH

OROMOCTO

CENTRAL YORK

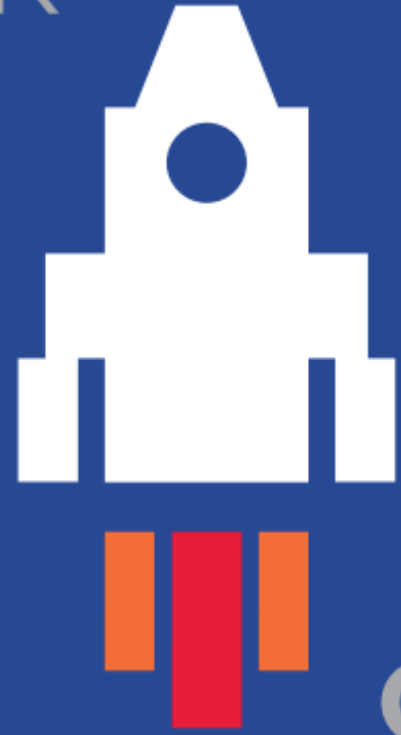
HARVEY

HANWELL

NEW MARYLAND

TOBIQUE VALLEY

GRAND LAKE



WOODSTOCK

SOUTHERN VICTORIA

VILLAGE OF TRACY

NACKAWIC-MILLVILLE

**IGNITE**

Leading Regional Economic Development Growth

CITY OF FREDERICTON

NASHWAAK

SUNBURY YORK SOUTH

HARTLAND

**LAKELAND RIDGES**

VILLAGE OF FREDERICTON JUNCTION

ARCADIA

WESTERN VALLEY RURAL DISTRICT

# Empowering Immigrant Women

## Economic Empowerment Program



LOCALLY FOCUSED | REGIONALLY CONNECTED | GLOBALLY AWARE

# ECONOMIC EMPOWERMENT PROGRAM

## Why?

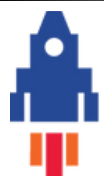
Our region can only reach its full potential if everyone reaches theirs. We help newcomer women know that even as immigrants, they can **settle, grow, and thrive here**.

## When?

The Program was launched in 2021, and we have supported over 80 women since inception.

## What?

- The program offers innovative approaches to empowerment for newcomer women, with specific career and training goals such as:
  - Developed action plans to help them build confidence
  - Unique barrier in navigating the Canadian labor market
  - Soft skills training, entrepreneurship support, mental health support, and follow-up support after completing the program.
  - Community Connections



MEET SUCCESSFUL GRADUATES

Xiaoyun Jian



Mozdeh H.



Jyostna Bhatia



Serah Anochie



## THE EXPERIENCE: IN THE CLASSROOM



## THE EXPERIENCE: COMMUNITY ENGAGEMENT



## THE EXPERIENCE: PRESENTATION & GRADUATION



## ***THE EXPERIENCE: LIFE-LONG CONNECTIONS & FRIENDS***





**AWARENESS**

WELCOMING

CONNECTION

DIVERSITY

IMPROVED ACCESS

BELONGING

NEWCOMERS

**PARTNER ENGAGEMENT**

RETENTION



CAPITAL REGION  
**INTEGRATION  
NETWORK**

COORDINATION

BUILDING INCLUSIVE COMMUNITIES

INTEGRATION

STAKEHOLDERS

**SUPPORT**

COLLABORATION

**RESEARCH**

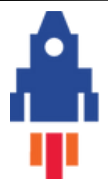
**STRATEGIC PLANNING**



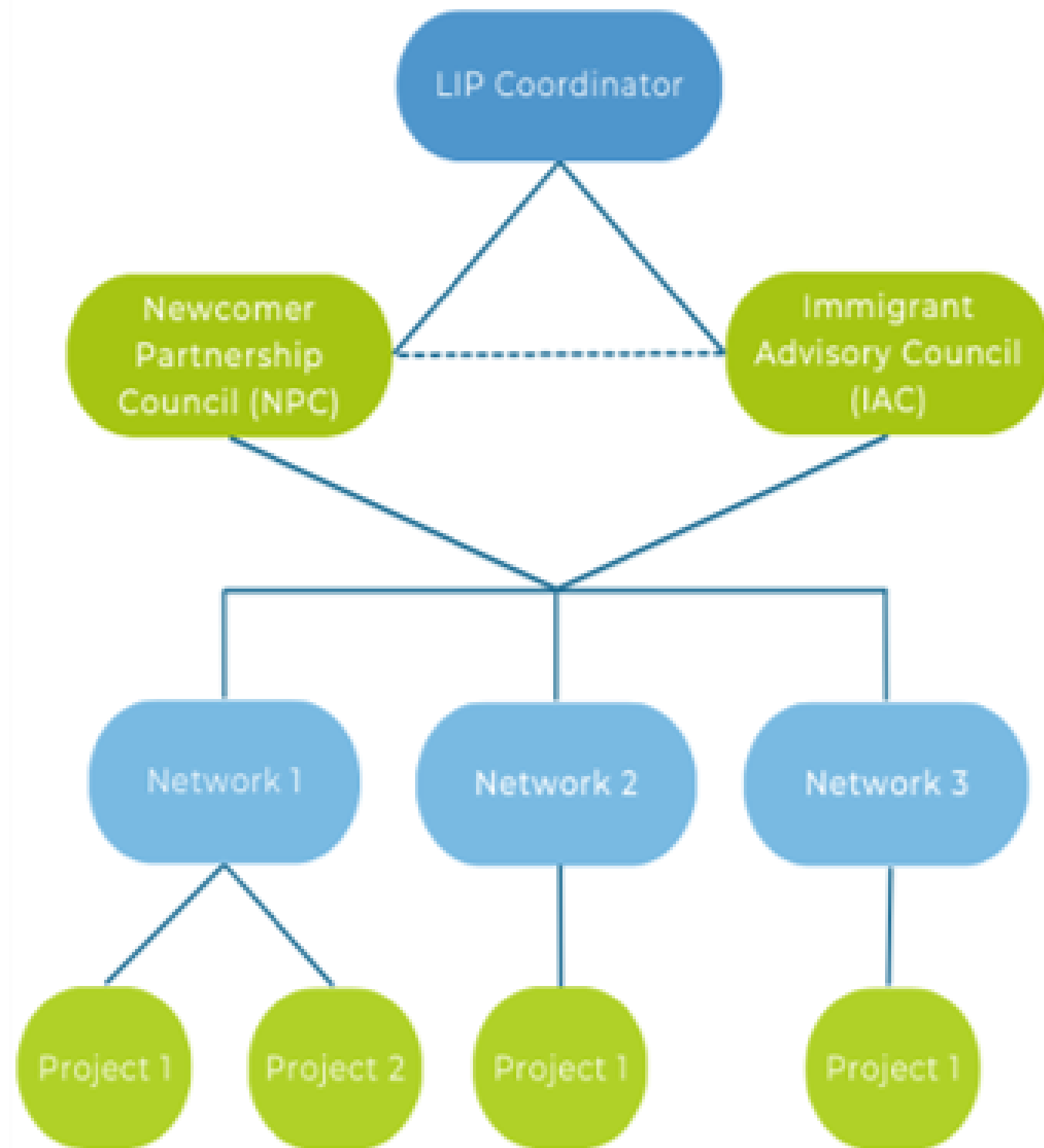
The **Capital Region Integration Network** is one of over 80 Local Immigration Partnerships (LIPs) across Canada. These community-based partnerships are working to address the needs of newcomers and build more welcoming, inclusive communities.

Our mandate is to:

- **Engage** diverse council members
- **Strengthen** the region's capacity to welcome newcomers
- **Assess** the needs of the community and its newcomers
- **Align** with stakeholders to develop and implement action plans



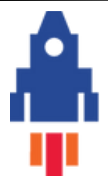
# CAPITAL REGION INTEGRATION NETWORK



## Immigrant Advisory Council (IAC)

This advisory council consists of members born outside of Canada who are now living in the Capital Region, representing a diverse cross-section of lived experience.

Working in conjunction with the NPC, they provide guidance and feedback to ensure that immigrant perspectives always inform the work and decisions of the Capital Region Integration Network.



# IMMIGRANT ADVISORY COUNCIL MEMBERS

- 13 members
- 8 countries
- A few months – 10+ years
- International Students
- Temporary Foreign Workers
- Permanent Residents
- Canadian Citizens

